

12. Equality and Diversity

Introduction

This category provides information about the institution's policies and strategies regarding equality and diversity.

Category Name	Category Description	How to access	Withheld information
Equal opportunities policies and guidance	Equality and diversity policies, statements, procedures, and guidelines	Equality and Diversity Unit	
Equal opportunities consultation	Information about consultation procedures required for compliance with statutory equality duties	Equality and Diversity Unit	
Equality management infrastructure	Information on committees and other groups engaged in determining equality and diversity policies	The Equality and Diversity Unit is supported by seven Equality Champions, who are all members of the senior management team. The Principal of the University is the overall Equality Champion. Three Vice-Principals (including the Clerk of Senate), a Pro-Vice-Principal, the Secretary of Court and one Dean are responsible for each of the six equality strands: age, disability, gender, race, religion & belief, and sexual orientation.	

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		<p>The Equality and Diversity Strategy Committee (EDSC) is chaired by the Principal and has representation from the Student Representative Council, Human Resources, Trade Unions, the Chief Operating Officer and University Secretary, External Relations and the other Equality Champions. The EDSC reports to the Human Resources Committee for staffing matters and the Education Policy and Strategy Committee for student matters.</p>	